



## **A New Job Opportunity – South of Scotland Golden Eagle Project**

### **Background**

The South of Scotland Golden Eagle Project (SSGEP) is an exciting, ambitious and collaborative Project between land managers and conservationists working to increase the breeding population and range of golden eagles in the South of Scotland. Identified by the Scottish Government as a priority for its biodiversity conservation programme, this offers a ground-breaking opportunity to galvanize community interest and support for Scotland's iconic bird. Once widespread, the population of golden eagles in the South of Scotland is now tiny and fragmented. Scientific work already commissioned by our project team is pointing to reinforcement of this population through translocation as the best means of reviving the population. Our legacy will be a healthier and viable population of golden eagles in the South of Scotland, enjoyed and supported by local communities and land managers, and forming the basis for greatly enhanced eco-tourism opportunities and wider economic development. The SSGEP partnership organisation is made up of SNH, RSPB, Scottish Land & Estates, Scottish Forestry and the Southern Uplands Partnership.



The SSGEP is hosted by the Southern Uplands Partnership (SUP). The SUP has been developing and delivering projects across the south of Scotland for almost 20 years, has been involved with a number of successful LEADER projects in the Borders, Dumfries & Galloway and Ayrshire, and regularly works in partnership with others. SUP staff have considerable experience of administering LEADER grants as well as funds from a wide range of other sources (including HLF

and SNH). **Annual turnover exceeds £600k.** Environmental Projects SUP staff have been involved in developing and delivering include 'Red Squirrels in South Scotland', 'Biodiversity on the Edge' (Black Grouse) and work on Mountain Hares. The SUP has previously been awarded LEADER funding for a number of projects such as 'Wild Seasons', 'The Wild Film Festival', 'Revitalising Ettrick and Yarrow Valleys', 'Where's Wildlife in Ayrshire' and 'Building Opportunity in the Biosphere'. The SUP currently manages the Galloway and Southern Ayrshire Biosphere Initiative on behalf of a number of partners and it hosts the South West Scotland Environmental Information Centre (SWSEIC).

The SSGEP currently employs a team of 6 staff and is now looking to take on 2 further part-time Stakeholder Engagement Officers to join the team. This will help further the work of developing good relationships between different stakeholders across the south-west and south-east of Scotland. The focus will be on building relationships between landowners, gamekeepers, farmers and forestry working to inform, reassure and advise on how best to accommodate Golden Eagles on their land.

### **Further Information**

[www.goldeneaglessouthofscotland.co.uk](http://www.goldeneaglessouthofscotland.co.uk)

[www.sup.org.uk](http://www.sup.org.uk)

There are two roles available both part time up to 0.5 equivalent. The candidates will need to be flexible in hours and days worked.

### **Application Process**

You will be employed by the Southern Uplands Partnership, an equal opportunities employer who supports flexible working. For more information or to download an Application Pack, please go to [http://sup.org.uk/](http://sup.org.uk)

Applications should be emailed to [sarah@sup.org.uk](mailto:sarah@sup.org.uk) or posted to:

SSGEP, Southern Uplands Partnership, Studio 1, Lindean Mill, Galashiels, Scottish Borders TD1 3PE

Applications must arrive on or before the closing date of **12 noon on Friday 29<sup>th</sup> November 2019.** Interviews will be held on Tuesday 10<sup>th</sup> December 2019.



southern uplands partnership  
*living land, living community*

## JOB DESCRIPTION

<b>Post Title</b>	Stakeholder Engagement Officer (Part-time)
<b>Base</b>	TBC depending on successful applicant. Either SSGEP Office or home-based.
<b>Responsible To</b>	SSGEP Project Manager
<b>Responsible For</b>	None
<b>Gross Salary</b>	£20,188 pro rata
<b>Pension Contribution</b>	Employer contribution 8% of salary (5% employee contribution)
<b>Contract Period</b>	Temporary contract to 30/03/2020
<b>Contract Hours</b>	Part-time (18.5 hours/week), flexible hours. It may sometimes be necessary to work outwith normal working hours (evenings and weekends), for which time off in lieu will be given.
<b>Special Conditions</b>	You will need to have a full driving licence, be willing to drive and have access to your own transport. Business mileage is reclaimable, currently at a rate of £0.45/mile.

## Overview

We are looking to take on 2 part-time Stakeholder Engagement Officers. This will help further the work of developing good relationships between different stakeholders across the south-west and south-east of Scotland. The focus will be on building relationships between landowners, gamekeepers, farmers and forestry working to inform, reassure and advise on how best to accommodate Golden Eagles on their land.

## JOB SPECIFICATION

### Job Purpose

To develop good relationships with stakeholders across the south of Scotland, raise awareness about the SSGEP.

### Main Responsibilities

- Develop relationships with stakeholders of the SSGEP across the south- of Scotland.
- Establishing links with a variety of landowners/managers in the south of Scotland (including, game keepers, farmers, foresters).

## **General Responsibilities**

- Assist other project staff with community/stakeholder events.
- Contribute to project reports and PR (website & social media) where asked.
- Attending events and activities and in the community; liaising with other staff where necessary.
- Ensure that the SUP's policies and procedures are followed.
- Represent the project at all times.
- Promote the agreed goals of a partnership project.
- Undertake any other duties commensurate with objectives and grade of the post as directed by the project board.

## **Performance Management**

- To manage your own performance in accordance with the values of continuous improvements, openness and honesty, local decision making and team working.
- To manage your own performance in compliance with all Codes, Regulations and procedures including Code of Conduct, Health and Safety and Governance.
- To manage risk, promote risk awareness and prioritise work in light of the risk analysis.
- To take all reasonable measures to limit carbon emissions and reduce energy / resource consumption when undertaking work activities.

**South of Scotland Golden Eagle Project – Stakeholder Engagement Officer (Part-time)  
Person Specification**

<b>Requirements</b> <i>Essential (E) or Desirable (D)</i>	<b>E</b>	<b>D</b>
<b>1. Qualifications</b>		
<ul style="list-style-type: none"> <li>Full driving license</li> </ul>	E	
<b>2. Recent and Relevant Experience</b>		
<ul style="list-style-type: none"> <li>Working in one or more of the land management industries (e.g. farming, forestry, shooting)</li> <li>Working on land with golden eagles or other raptors</li> </ul>	E	D
<b>3. Skills and Abilities</b>		
<ul style="list-style-type: none"> <li>Manage their own workload effectively</li> <li>Ability to work independently or as part of a team building strong working relationships</li> <li>Influencing and negotiation skills</li> </ul>	E E	D

<b>Requirements</b> <i>Essential (E) or Desirable (D)</i>	<b>E</b>	<b>D</b>
<b>4. Knowledge and Understanding</b>		
<ul style="list-style-type: none"> <li>Ecology and wildlife of the British Isles</li> <li>Environmental stakeholders in Scotland</li> <li>The shooting Forestry and farming industries in Scotland</li> <li>Golden eagles and other raptors</li> </ul>	E E	D D
<b>5. Personality Factors</b>		
<ul style="list-style-type: none"> <li>Self-reliance and initiative</li> <li>Able to work effectively under pressure</li> <li>Work occasional weekends and evenings</li> <li>Experience of working with Golden Eagles (D).</li> <li>Ability to engage and empathise with a variety of stakeholders in Scotland</li> </ul>	E E E E	D



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for Rural Development:  
Europe investing in rural areas



**Scottish Rural  
Development  
Programme**



**The Scottish  
Government**  
Riaghaltas na h-Alba



**Scottish  
Borders  
COUNCIL**

